

EXHIBIT R

EMPLOYEE CHANGE FORMEmployee: Joy TreathyCenter: Regional Supervisor Date effective: 12/16/99

Please check one of the following choices:

☐ Demotion From _____ To _____☐ Full Time Notice ☐ Part Time Notice☐ Promotion From _____ To _____☐ Raise Rate From \$ _____ To \$ _____☒ Termination Notice ☐ Quit _____ ☒ Discharged P

If employee quit, would you rehire? Yes No (If no, please explain below)

☐ Transfer From _____ To _____

Was a salary or rate change involved? Yes No If Yes: From \$ _____ To \$ _____

Reason for above change: _____

Employee was discharged from her position as Regional Supervisor due to the reason of not taking prompt measure to prevent performance and behavior problems from becoming irreparable. Also, ineffectively handles employee problems and discontent.

Manager's Signature: _____ Date: _____

Supervisor's Signature: Eileen Stankunas Date: 12/10/99Virginia J. Pollen